Essence of Agility

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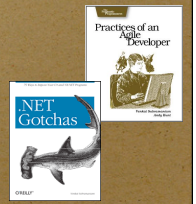

Abstract

- So what does it take to be agile, on your software projects, that is? Is it unit testing? Is it having those stand-up meetings? What does "we're on an agile project" really mean? In this presentation, we will discuss agility and look at some approaches and tools that can help us get there.
- Along the way, we'll walk through 10 essential steps to being agile.

Agenda

- What's Agility and Why?
- State of development
- Agile Movement
- Adaptive Planning
- Architecture, Design, and Evolution
- Coping with change
- Agile Team
- Essence of Agility

What's Agility?

- What's Agility?
  - It's being agile
- OK, what's Agile?
  - "marked by the ready ability to move with quick easy grace"
  - "having a quick resourceful and adaptive character"

Why?

"Walking on water and developing software from a specification are easy if both are frozen,"-Edward V. Berard.

- Software Development is
  - risky
  - change is the only constant
  - we constantly have to fight entropy
  - always in a state of flux
- Conventional approach has not solved our problems

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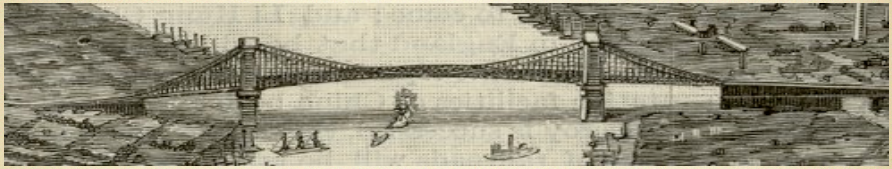
Software Development

- What's software development like?
- We often get compared to other human endeavors
- Let's study some of those
  - Bridge Construction
  - Medicine
  - Flying

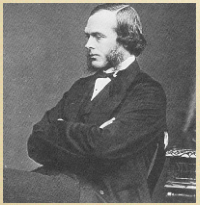
Bridge Construction



- Safety Concerns
- Strong metrics and standards
- Often construction and design are separated
- Innovation and construction are separated

Medicine

- "Health was thought to be restored by purging, starving, vomiting or bloodletting"
  - Both surgeons and barbers were involved
- Rate of infection was high before Joseph Lister introduced Germ theory
- As human, we learn from our mistakes
  - We reject ideas
  - We take time
  - We learn eventually



Flying

- 400BC Chinese learned to fly a kite
- Lead to aspirations for human to fly
- Several inventions and innovations followed for centuries
- Flying is more than putting wings on a machine
- We can't copy - we've to figure out what works

Software Development

- Still a nascent field
- Too many variables
- Innovation is not separate from construction
  - Separating design and coding phase is not realistic
- Capers Jones studies large software projects
  - Only 10% of projects were successful
- We can't afford to continue at this rate

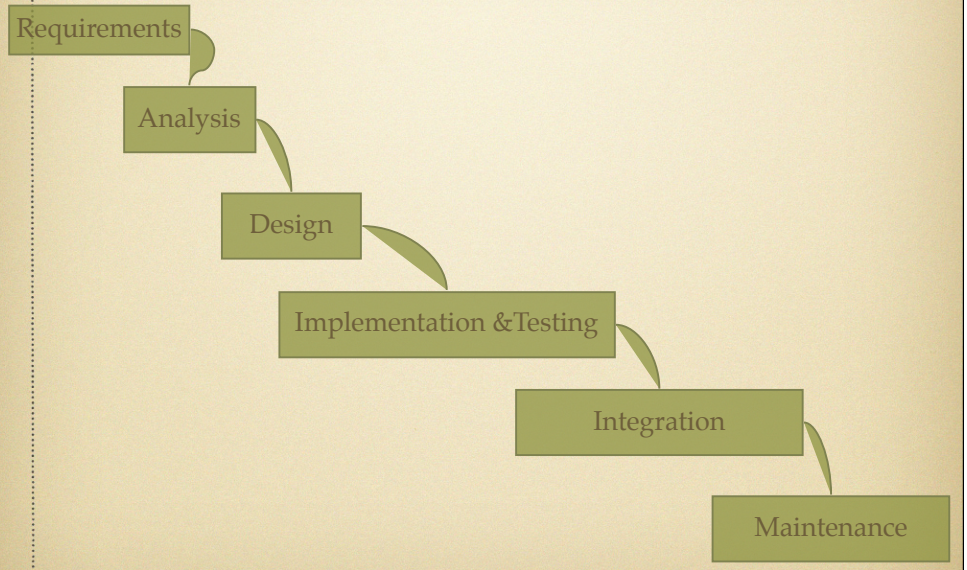
Engineering Rigor

- In Engineering Construction is expensive, Design is relatively Cheap
- In Software Development Construction is Cheap (it's the conversion of code into executables)
- Design (which involves modeling and coding) is expensive
- Can't we quickly test our design (since construction is cheap)?
- Testing is the Engineering Rigor in Software Development

Software Development Methodologies and Practices

- We've tried several approaches
- Waterfall, Fountain, Spiral, Iterative and Incremental, Agile,...

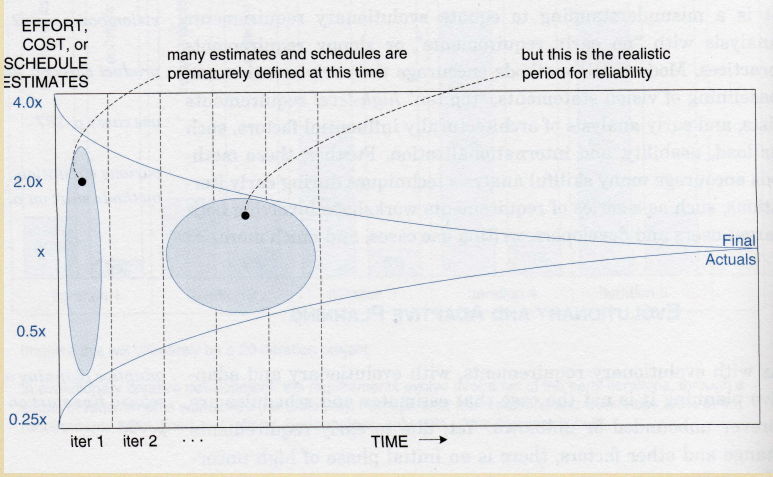
Waterfall Method



Waterfall—pros and cons

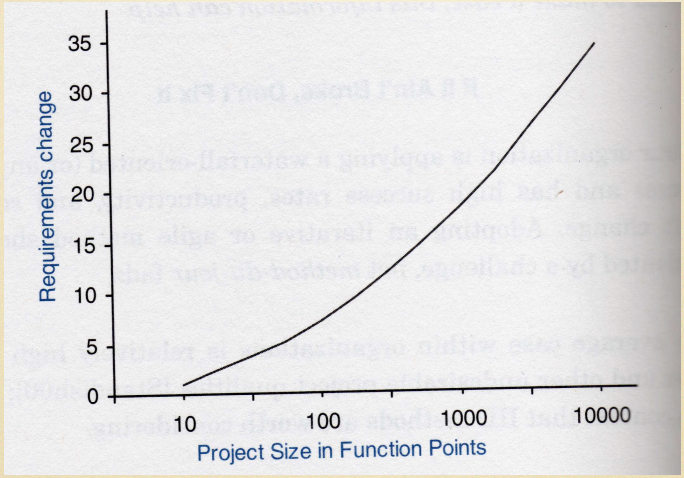
- Simple (simplistic)
- Easy to plan
- Hard to deliver
- Assumes stages carried out to completion
- Most practiced
- High rate of failure

Reliability on Estimates



From Agile and Iterative Development: A Managers Guide by Craig Larman

Change in Requirements



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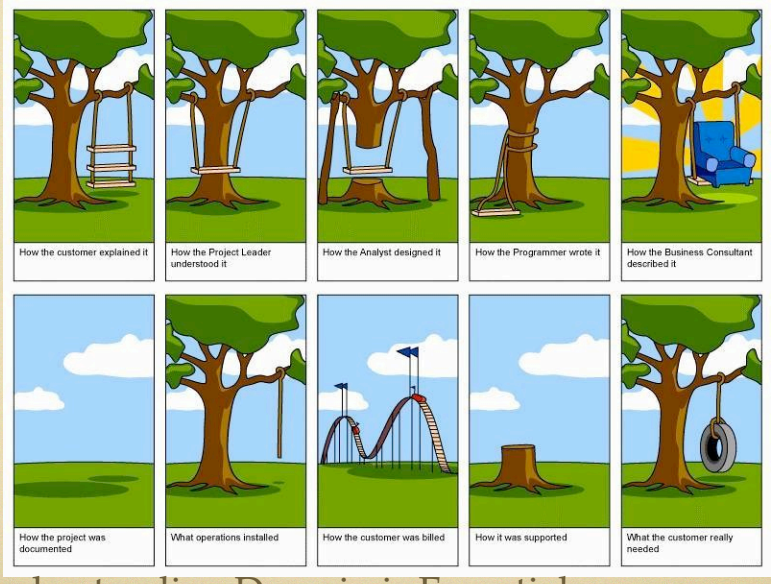
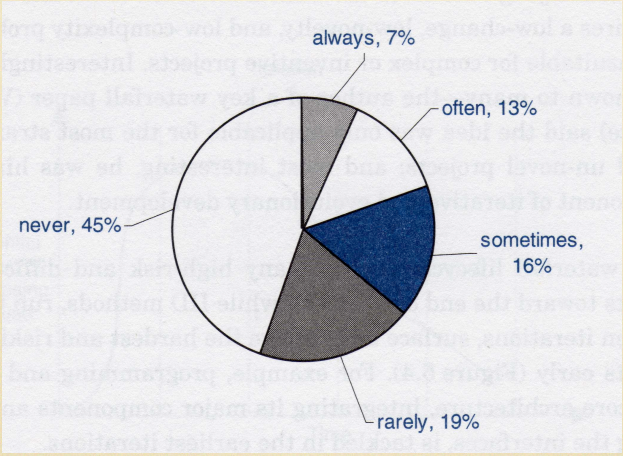
From Requirements...



Understanding Domain is Essential

Source of picture unknown

Relevance



Actual Use of Requested Features

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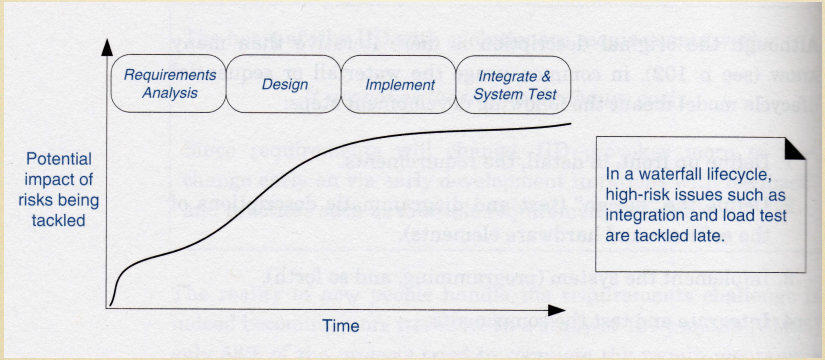
Impact



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Factors

Success Factor	Weight of Influence
User involvement	20
Executive support	15
Clear business objectives	15
Experienced project manager	15
Small milestones	10

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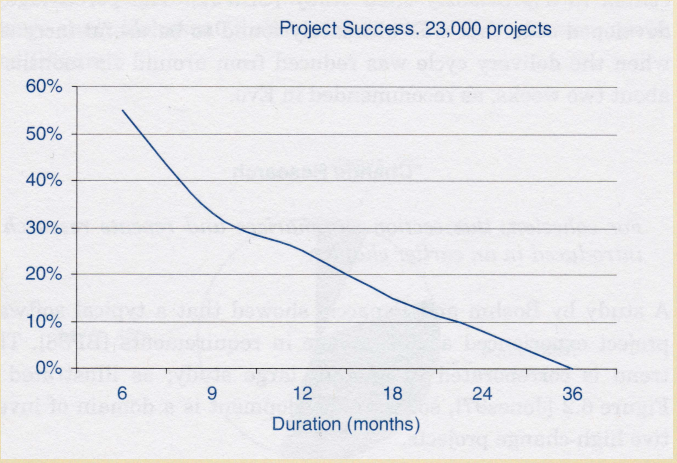
Duration



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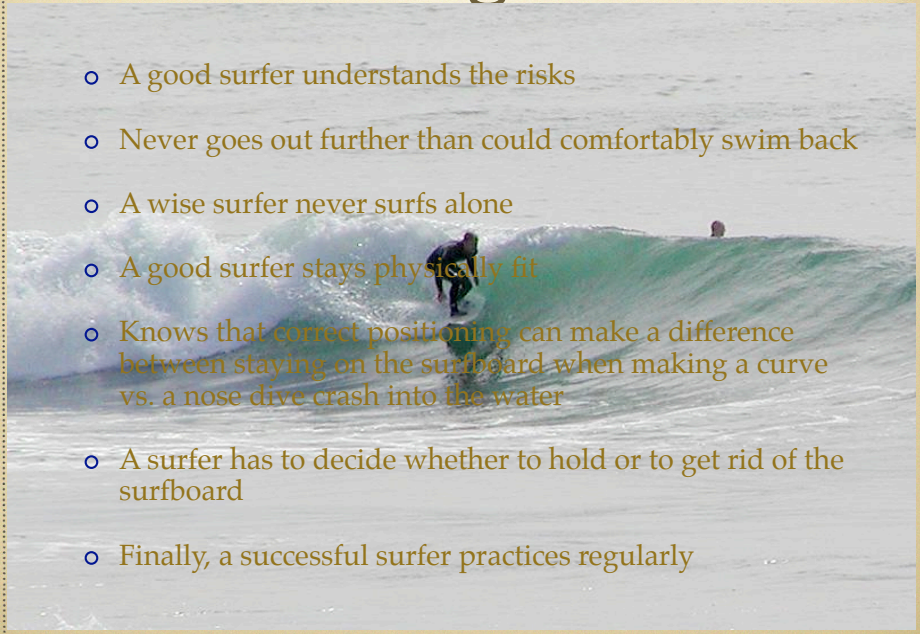
What's SW Dev Like?

How's that?

- What makes surfing so challenging?
  - Dynamic ever changing environment
  - Sea is unpredictable, risky, sharks in water,
  - Every wave is different.
  - Waves take unique shape and behavior based on locale
- What makes software development so challenging
  - Requirements and challenges are your waves
  - Never ceasing and ever-changing.
  - Like waves, projects take different shapes and pose different challenges
  - And sharks come in many different guises

What makes good surfer?



- A good surfer understands the risks
- Never goes out further than could comfortably swim back
- A wise surfer never surfs alone
- A good surfer stays physically fit
- Knows that correct positioning can make a difference between staying on the surfboard when making a curve vs. a nose dive crash into the water
- A surfer has to decide whether to hold or to get rid of the surfboard
- Finally, a successful surfer practices regularly

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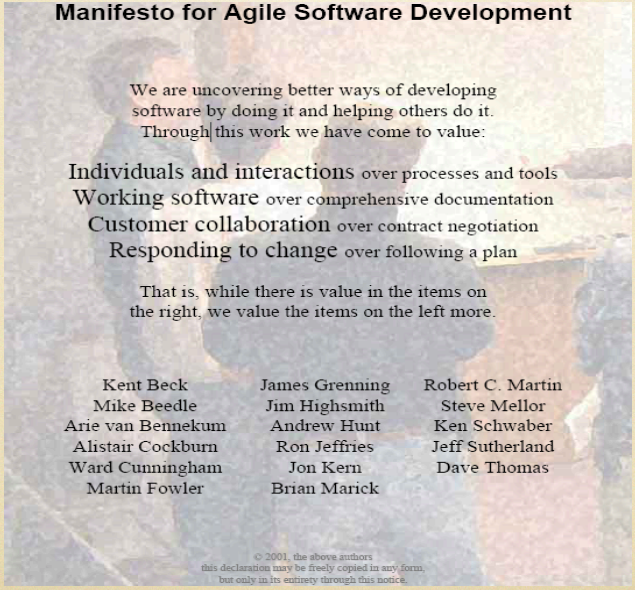
Agility in Development

- There are some rigorous development practices
- Then there are approaches that have worked
- Some of us have tried those secretively
- A few have realized that there are better, lightweight, more pragmatic way
- A few of them gathered in Snowbird, Utah in 2001

Agile Manifesto



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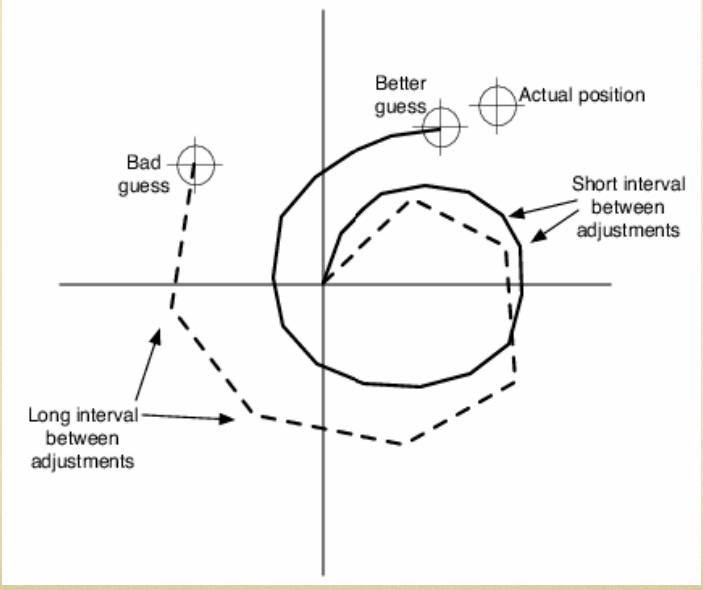
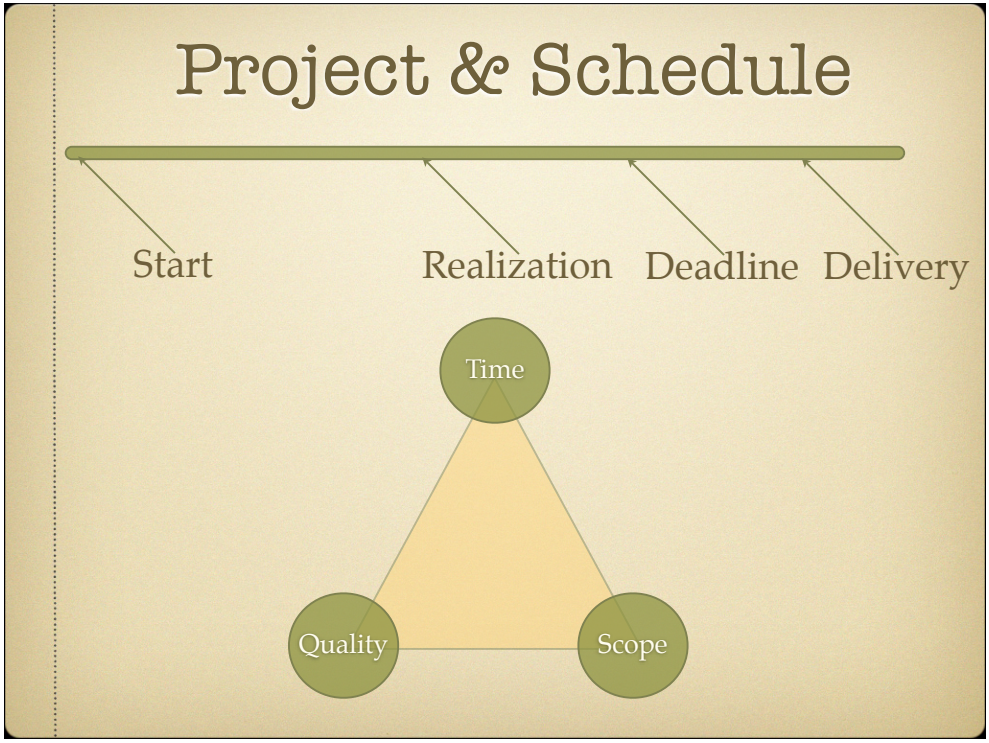
Meeting Requirements




Project & Schedule
Start
Realization
Deadline
Delivery
Time
Quality
Scope

Planning

http://pag.csail.mit.edu/~adonovan/dilbert/show.php day=16&month=11&year=2005

Adaptive Planning

- "No plan survives contact with the enemy" - Helmuth von Moltke
- It is more important to succeed than stick with a predefined plan
- Allow your management to dictate only two out of three - quality, time, scope
- What if they insist you give them all three?
  - They get failure instead

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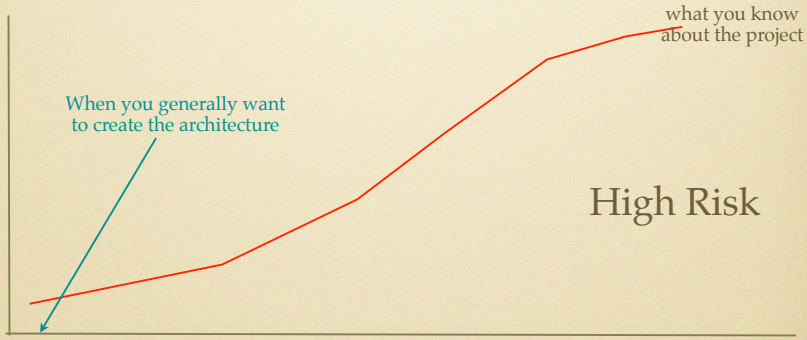
Agility and Architecture

- What's Architecture?
  - High level design of subsystem and connectivity
- You don't want to get it wrong!



Allow Architecture to evolve...

Agile means...

- Agile means different things to different people...

Agile == No Documentation

No!

- Agile does not mean no documentation
- Keep documentation minimal
- Unit tests serve as documentation
- Fit Tests serve as executable documentation
- Keep your architecture document short
- Find ways to create maintainable documentation

```
"I've never met a human being who would
       want to read 17,000 pages of documentation,
       and if there was, I'd kill him to get him
       out of the gene pool," Joseph Costello,
                former President and COO of SDA Systems
                and CEO of Cadence Design Systems
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Agile == No Design

Myth

- Agile Development does not discourage design
  - It discourages all up-front design
  - It encourages evolutionary design
- Design is critical
- Without it, you're seeking fragility and not agility
- You constantly evaluate and evolve design
  - Following good design principles and refactoring

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How to be agile?

- Agility is all about action
- How can you be evolutionary?
- You need to build what's relevant
- You need to make change affordable
- How can you do that?

Feedback and Communication

- Actively listen and seek feedback
- Feedback comes in two forms
  - Is your code meeting and continuing to meet your (programmers') expectations?
    - Unit and integration tests
  - Is it relevant and solving customers' problems?
    - Frequent Demo and Exercise

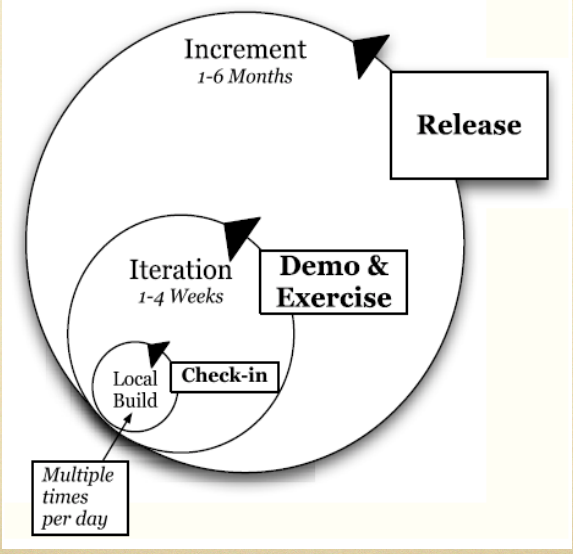
Ask what's Right?

Apply good principles, review constantly, test rigorously

- Are you building the software right?
- Are you building the right software?

Actively seek feedback, ask your application to be exercised, integrate continuously, take smaller bites

Continuous, not Episodic



Care About Code

Broken Window Theory

http://en.wikipedia.org/wiki/Fixing_Broken_Windows

- Do not let anyone trash your application
- Make sure application is always releasable
- Get continuous feedback
  - If something falls apart, know and act on it right away
  - Automate the discovery

Make Change Part of Your Culture

- That's the way we do things here... does not help
  - Critically evaluate what you do and be open for change

- Angry Gorillas research study...

Tools to help us

- Xunit (JUnit, CPPUnit, NUnit, ...)
- Mock Objects

  (EasyMock, JMock,...)
- Code coverage tools (Cobertura...)
- Test quality tools (Jester...)
- Code quality tools (JDepend, Simian, PMD, ...)
- Fit/FitNess
- Selenium
- Continous integration tools (Cruise Control, Bamboo, Team City,...)
- Planning (XPlanner, Mingle, ...)

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Agile Team

- Attitude makes a big difference
- Smaller teams better than larger teams
- Where possible, face to face conversation
- Passionate developers with great attitude miles apart is better than neighbors who hate each other
- Team owns the code - collective ownership
- Self directed, highly competent teams
- Respect and Responsibility

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Essence of Agility

1. Build Relevant Working Software
2. Seek continuous feedback from customers
3. Keep application healthy and releasable at all times
4. Be continuous, not episodic (take smaller steps)
5. Evolve your architecture
6. Make evolution affordable
7. Do not design in isolation
8. Practice Collective Ownership
9. Ensure that Customers Exercise your application regularly
10. Check your Ego at the door - work to solve problems

Thank You!

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